



AIR INDIA LIMITED Requires

FLIGHT DISPATCHERS – ON FIXED TERM CONTRACT BASIS

Air India is looking for bright and energetic Indian Nationals falling in the following 03 categories to join as Flight Dispatcher on Fixed Term Contract basis: -

- Category 1: Candidates holding Current DGCA (India) Flight Dispatcher's Approval on Jet Aircraft. These candidates will be initially engaged as **Sr. Trainee Flight Dispatcher** and upon obtaining DGCA Flight Dispatcher's Approval on Air India's Fleet, they will be engaged as Flight Dispatcher.
- Category 2: Candidates whose DGCA Flight Dispatcher's Approval on Jet Aircraft has lapsed in the preceding 5 years. These candidates will be initially engaged as **Trainee Flight Dispatcher** and upon successful completion of requisite training and obtaining DGCA Flight Dispatcher's Approval on Air India's Fleet, they will be engaged as Flight Dispatcher.
- Category 3: Candidates who have passed Flight Dispatcher's Course from an approved Institute and have undergone "On the Job Training" and are yet to obtain the approval of DGCA. These candidates will be initially engaged as **Junior Trainee Flight Dispatcher** and upon successful completion of requisite training and obtaining DGCA Flight Dispatcher's Approval on Air India's Fleet within 03 attempts (Approx. 1 ½ years), they will be engaged as Flight Dispatcher.

As training requirements are different for all the above 03 categories, separate panels would be drawn up for each category of candidates and vacancies will also be filled in above order.

Number of vacancies: 70 (SC-10, ST-05, OBC-18, EWS*-07 & GEN-30)

* Candidature of candidates belonging to EWS category and their engagement in the Company against the vacancies reserved for EWS, will be subject to outcome of litigation pending in various Courts of Law

NOTE: Candidature of employees of subsidiary companies of Air India Limited currently working as Flight Dispatchers with them, will not be considered.

ELIGIBILITY CRITERIA (AS ON 31.03.2019)

ACADEMIC QUALIFICATION:

10+2 or its equivalent with Physics and Mathematics, from a recognized Board/ University.

UPPER AGE LIMIT:

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| Sr. Trainee Flight Dispatcher (Category 1) &
Trainee Flight Dispatcher (Category 2) | } Maximum 63 Years |
| Junior Trainee Flight Dispatcher (Category 3) | : 35 Years for General Candidates, 40 Years for SC/ST & 38 Years for OBC Candidates). (Ex-Servicemen will be given age relaxation as per rules) |

TECHNICAL/LICENCE QUALIFICATIONS:

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| Sr. Trainee Flight Dispatcher (Category 1) &
Trainee Flight Dispatcher (Category 2) | } Candidates holding Current/Lapsed DGCA (India)
Flight Dispatcher's Approval on Jet Aircraft |
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Junior Trainee Flight Dispatcher (Category 3): Candidates who have passed Flight Dispatcher's Course from an approved institute and have undergone "On the Job Training" and are yet to obtain the approval of DGCA.

POSTING:

On appointment, candidates will be positioned at Delhi/Mumbai. They may however, be transferred at any Station/Base on Air India Network based on operational requirements at the sole discretion of the Management.

TRAINING:

Selected candidates would be required to undergo requisite Company Orientation Training followed by obtaining DGCA Flight Dispatcher's Approval on fleet of Air India.

Please note that the services of candidates joining as Junior Trainee Flight Dispatcher (Category-3) above, i.e., those who have done the Flight Dispatcher's course and have undergone On the Job Training and are yet to obtain DGCA approval, are liable to be terminated in case they fail to obtain DGCA Flight Dispatcher's Approval within 3 attempts (Approx/ 1 ½ years) from the date of reporting for training.

Duration of Fixed Term Contract:

On completion of training successfully and acquiring DGCA Flight Dispatcher's Approval on the fleet of Air India Limited, candidates will be engaged on a Fixed Term Contract for a period of 05 years or till the age of 65 years, whichever is earlier. The Fixed Term Contract is however, extendable depending upon the performance and age of the candidate and Company's requirement.

STIPEND:

During the training period, selected candidates will be paid monthly Stipend as under: -

Sr. Trainee Flight Dispatcher	:	Rs.40,000/- per month
Trainee Flight Dispatcher	:	Rs.25,000/- per month
Junior Trainee Flight Dispatcher	:	Rs.20,000/- per month

SALARY:

On completion of training successfully and acquiring DGCA Flight Dispatcher's Approval on the fleet of Air India Limited, candidates will be paid approximately GROSS Emoluments of Rs.70,000/- per month. In addition, Employer's Contribution towards Provident Fund will be extra and the same will be applicable after completion of one year of Fixed Term Engagement as Flight Dispatcher.

Increment: There would be an increment of Rs.5,000/- per month in the Gross Emoluments (CTC) after completion of each year of Fixed Term Contract period.

Loyalty Bonus: Candidates will also be eligible for payment of Loyalty Bonus of Rs.60,000/- per year after completion of each year of Fixed Term Contract period.

BANK GUARANTEE:

Selected candidates will be required to submit a Bank Guarantee for an amount of Rs. 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only) from a Nationalized Bank for a period of 05 years at the time of joining training. In case, the candidate fails to obtain DGCA Flight Dispatcher's Approval on the fleet of Air India Limited in the permissible attempts or leaves the Company before completion of 05 years tenure of Fixed Term Contract, the said Bank Guarantee in whole will be invoked by the Company.

PROCESS FOR WALK-IN-SELECTION:

Interested candidates, who fulfil the above eligibility criteria as on **31.03.2019**, would be required to report for registration followed by personal interview on same/subsequent day/s, at the **following venues and dates between 1030 hrs. to 1230 hrs.:-**

Day & Date	Venue
Monday, the 6 th May, 2019	O/o Executive Director (Operations), Air India Limited, Headquarters Near Jorbagh Metro Station, Safdarjung Airport New Delhi-110003
Thursday, 9 th May, 2019	O/o In-Charge Flight Dispatch Operations Department, Air India Limited Corporate Bldg-04 Old Airport, Santa Cruz-E Mumbai- 40029

Candidates would be required to bring with them: -

- i) A duly filled in **Application Form in the prescribed format which is available on Career Page** of our **Website: www.airindia.in**
- ii) **A recent passport size photograph** pasted in the space provided in the Application Format
- iii) **One set of SELF ATTESTED photocopies of supporting testimonials for date of birth, Educational Qualification, Technical Qualification (DGCA Approval/Certificate from Flight Dispatcher's Course from an approved Institute etc.), Caste Certificate (For SC/ST/OBC Candidates only), EWS Certificate in the prescribed Format issued by the Competent Authority (For EWS Candidates only) and Experience (such as Appointment Letter, Photo Identity Card etc., Salary Slips, Experience Letter from previous employer etc.) along with ORIGINALS**
- iv) **A Demand Draft for an amount of Rs.1,000/- (Rupees One Thousand only) in favour of Air India Limited payable at Delhi** being the Application Fee (Application Fee not applicable in case of SC/ST Candidates). Please mention your Full Name & Mobile No. on the reverse of the Demand Draft'
- v) Candidates belonging to OBC Category should be in possession of Category Certificate in the prescribed Format meant for Central Government employment along with Non-Creamy Layer status. Please note that the validity of "Non-Creamy layer" Certificate should not be older than 6 months from the date of eligibility criteria.
- vi) Applicants serving in Government/Semi-Government/Public Sector Undertakings or Autonomous bodies, must walk-in with the Complete Application Format routed through proper channel or along with the "No Objection Certificate" from their present employer.

GENERAL:

- (i) Selected candidates would be required to undergo for Pre-Employment Medical Examination and the cost of the same will be borne by the candidates
- (ii) Candidates belonging to SC/ST categories will be entitled for reimbursement of second class return rail/bus fare, on production of railway receipt/ticket, as per rules. After verification of documents, if their eligibility is established and they appear for Personal Interview, reimbursement of fare will be made by cheque and sent to them by post. No other expenses, whatsoever will be reimbursed.

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- (iii) Candidates must ensure that they fulfill the requisite eligibility criteria as on 31.03.2019 and the particulars furnished by them in the Application Format are correct in all respects. At any stage of the Selection Process, if the particulars provided by the candidates or the testimonials attached/provided, are found incorrect/false or it is found that the candidates do not possess the laid down qualification/stipulated eligibility criteria as on the date of reckoning eligibility, i.e. 31.03.2019, their candidature is liable to be rejected at any stage, without entering into any correspondence with them in the matter and if appointed, services will be terminated without giving any notice or reasons thereof.
- (iv) During the tenure of Fixed Term Contract, candidates will also be eligible for Medical Facilities for Self (Only) as per rules. Candidates will also be eligible for Provident Fund and Gratuity, as per rules.
- (v) Management reserves the right for change in above schedule/condition, based on requirements.
- (vi) Any canvassing by or on behalf of the candidate or bringing political or other outside influence with regard to their selection/appointment shall be considered as DISQUALIFICATION.
